

DETAILS OF FAMILIARIZATION SESSIONS CONDUCTED FOR INDEPENDENT DIRECTORS OF THE COMPANY

In terms of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, the Familiarization Programmes are aimed to familiarize the Independent Directors of the company, with their roles and responsibilities in the company, nature of industry in which the company operates and business model of the company by imparting suitable training sessions, etc.

Further, to facilitate Independent Directors in the performance of their duties and responsibilities, they are provided with a personal orientation by senior leaders. Materials regarding the Company's business and operations, governing documents, information on Key Managerial Personnel and financial information are made available to them.

In addition to the above, the Company has a web based information portal viz. www.hap.in which comprises of various sections on Company matters, Laws & Regulations, Company's quarterly progress and other necessary details apart from the website compliances as stipulated under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 to ensure that the Directors of the Company remain current on the Company's matters as well as sector and industry.

Details of attendance of Independent Directors in Familiarization Sessions are as follows:

Number of programmes attended by the Independent Directors				Number of Hours attended			
FY 2018-19	FY 2019-20	FY 2020-2021	Cumulative	FY 2018-19	FY 2019-20	FY 2020-2021	Cumulative
2 (Two)	2 (Two)	2 (Two)	6 (Six)	2 (Two)	2 (Two)	2 (Two)	6 (Six)